

WCMEW WORKFORCE
SUMMIT
OCTOBER 13, 2022

*“Creating and Expanding Clinical
Training Sites Using DHS APC Grants”*

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- Background on Grants
- Introductions
- Organizations’ Goals for the Grants
- Project Summaries
- Measuring Success
- Lessons Learned

DHS APC GRANTS - BACKGROUND

1. Legislation enacted in 2017. WI Department of Health Services administers.
2. Purpose is to increase the number of advanced practice providers and expand clinical training in rural Wisconsin.
3. Applicant must be a hospital or clinic or include a hospital or clinic as a training site.
4. Grants up to \$50,000 per year – 100% match. One award cycle each fiscal year
5. [Link](#) to last grant application form.

Year Awarded	Name	Grant Award
2018-19	Ascension St Mary's Rhinelander	\$50,000.00
2018-19	Aspirus Incorporated	\$29,556.50
2018-19	Columbus Community Hospital	\$50,000.00
2018-19	Gundersen Boscobel	\$50,000.00
2018-19	Mayo Clinic Health System Northwest Wisconsin Region	\$42,694.00
2018-19	Monroe Clinic	\$15,856.00
2018-19	Sauk Prairie Healthcare	\$49,930.78
2018-19	Stoughton Hospital	\$22,400.00
Year Awarded	Name	Grant Award
2019-20	Dean Health Systems	\$50,000.00
2019-20	St. Vincent/Prevea	\$10,580.00
2019-20	Marshfield Clinic Health System	\$50,000.00
2019-20	Aspirus Incorporated	\$48,357.00
Year Awarded	Name	Grant Award
2020-2021	Upland Hills Health	\$43,334.00
2020-2021	Cumberland Memorial Hospital	\$50,000.00
2020-2021	Aurora UW Academic Medical Group	\$49,999.95
2020-2021	Aspirus Incorporated	\$49,977.16
Year Awarded	Name	Grant Award
2021-2022	Essentia Health	\$50,000.00
2021-2022	Aspirus Incorporated	\$48,985.78
2021-2022	Prairie Ridge Health	\$50,000.00
2021-2022	Marshfield Clinic Health System	\$50,000.00
2021-2022	Cumberland Healthcare	\$50,000.00



INTRODUCTIONS

ASPIRUS HEALTH - WAUSAU

Aspirus Wausau Hospital / Aspirus Health

- Aspirus Wausau Hospital is the flagship
- Regional referral center
- 325 beds
- Family Medicine Residency
- 17 hospitals, 75 clinics in WI & Upper MI
- 350 physicians in 35 specialties



SSM Health – Monroe Hospital

Monroe Hospital / Monroe Clinic Medical Group

- 58 Bed PPS Hospital
- Affiliated with SSM in 2018
- Branch Clinics in Wisconsin and Northern IL
- 120+ Employed Providers
- Family Medicine Residency
- Emergency Medicine & Hospitalist Fellowships
- 70+ Student/Resident Rotations Annually



Prairie Ridge

HEALTH

Inspired by you

Hospital

- 25 Bed Critical Access Hospital
- Affiliated with SSM

Clinics

- Beaver Dam
- Columbus
- Marshall

Outstanding Culture

- Team Engagement
- Provider Engagement

PROJECT SUMMARY – ASPIRUS HEALTH

1. Use teaching recognition as key strategy
2. Make visible within organization academic appointment
3. Sponsor teacher recognition and appreciation event with medical education awards
4. Provide a modicum of compensation
5. Provide accessible and interactive faculty development

PROJECT SUMMARY – SSM HEALTH MONROE HOSPITAL

- Expanded (and renamed) the Provider Education Committee
- Formalized Partnerships and Strategy
- Developed Tools and Curriculum to Support Rural Training Needs
- Expanded Faculty Development (multi-disciplinary)
- Improve Recruitment and Retention of APC Students
- Increased Recognition and Appreciation Efforts

PROJECT SUMMARY – PRAIRIE RIDGE HEALTH

- Established Multi-disciplinary Committee
- Notified the Team
- Review Internal Student Policy
- Review Academic Curriculum
- Ongoing Efforts- Preceptor Development
- Elevate the Student Experience

MEASURING SUCCESS



Recruitment of Healthcare Professionals



Investing in Our Education and Training Infrastructure



Enhancing Teacher and Learner Satisfaction



Creating Community and Stakeholder Engagement



Sustaining Efforts



LESSONS LEARNED

Aspirus Health

- COVID happens
- Limited faculty/rotations still significant barrier

SSM Health Monroe Hospital

- Prioritize partners / communicate needs
- Look for opportunities to collaborate (i.e. faculty development, procedure workshops, didactics)

Prairie Ridge Clinic

- Providing Feedback to the Academic Partner
- Preceptor Training