



# Wisconsin Registered Nurse Supply and Demand

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## Forecasts Results: 2020-2040

**Maria Casal & Thomas Walsh**

Office of Economic Advisors

Wisconsin Department of Workforce Development

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# Starting with the Final Point

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"Looking to the future, the hard truth is this: The nursing shortage is a crisis in the making, and to avert it, we must see it and treat it as such. While no one can predict with certainty the severity of the persistent nursing shortage in years to come, it is imperative that we take steps to address the challenges and ensure a quality health care system that provides good patient care and safeguards public health."



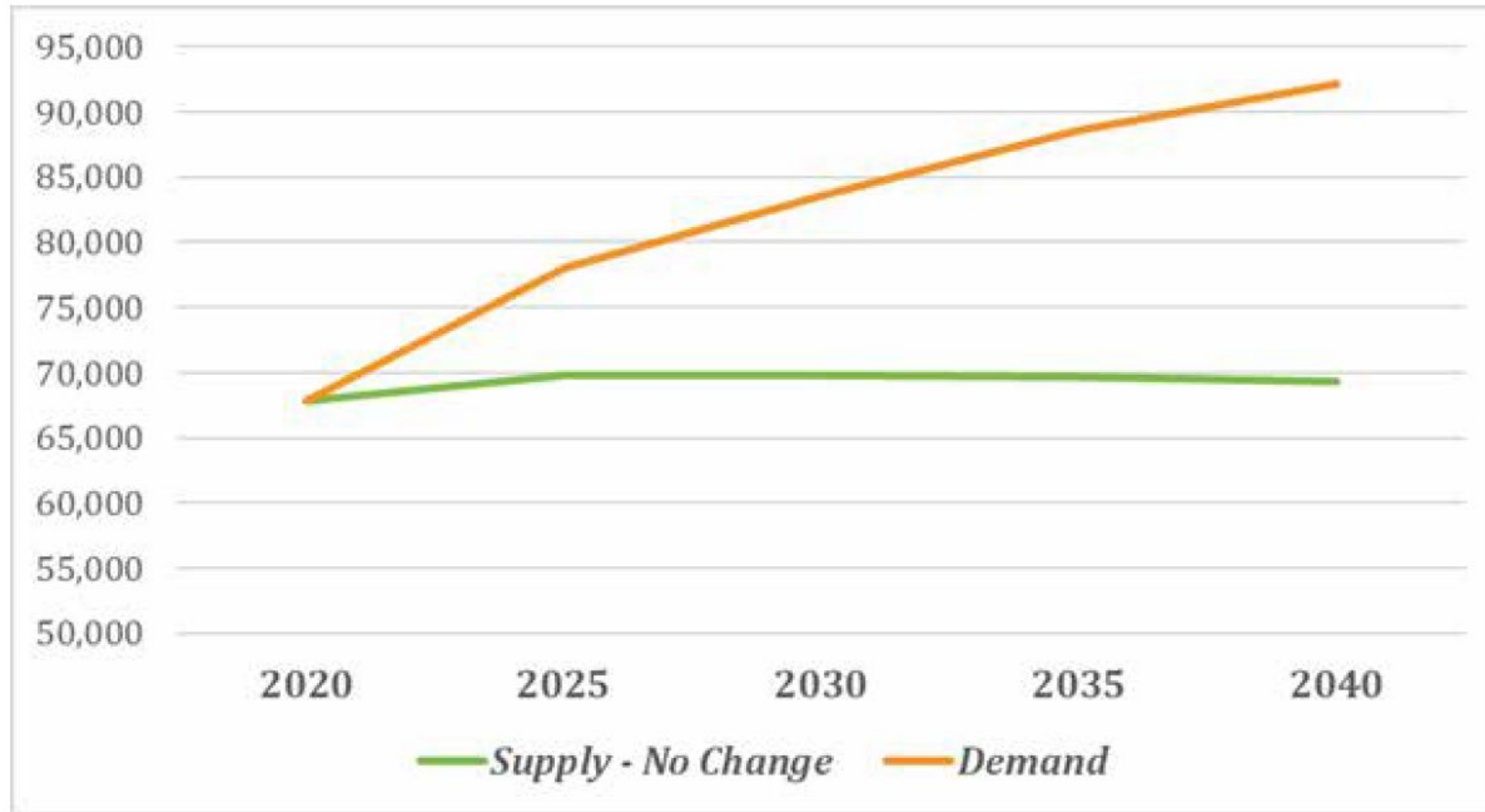
# RN Supply and Demand Modeling

Table 1: RN Supply and Demand Projections: Wisconsin: Base Model

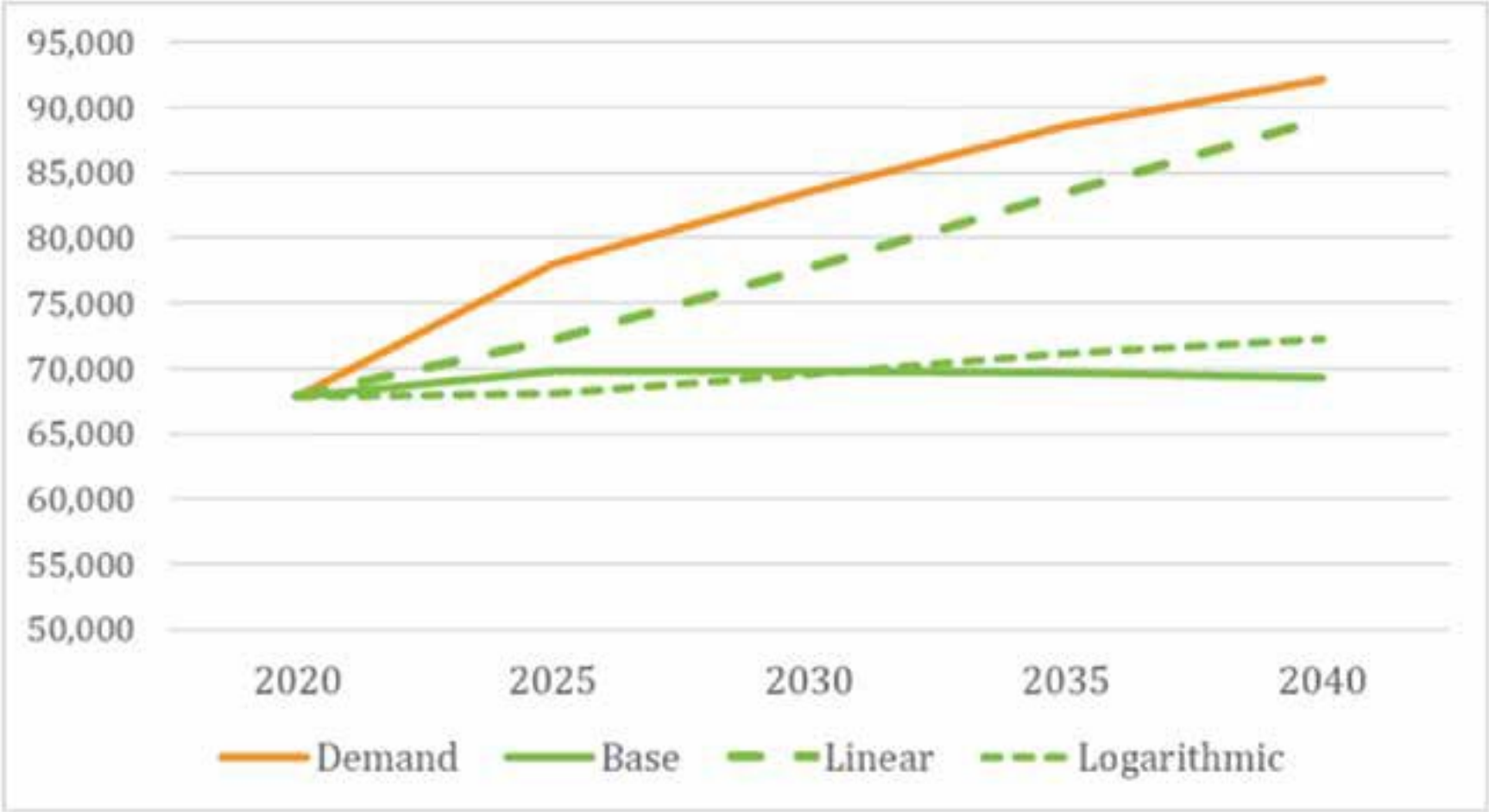
	2020	2025	2030	2035	2040
<b>Supply</b>	67,900	67,900	69,800	67,900	69,300
<b>Demand</b>	67,900	78,000	83,600	88,600	92,200
<b>Gap</b>	0	-8,300	-13,900	-19,000	-22,900
<b>% Gap</b>	0%	-12%	-20%	-27%	-33%



# RN Supply and Demand Modeling



# Modeling Results



# RN Supply and Demand Modeling

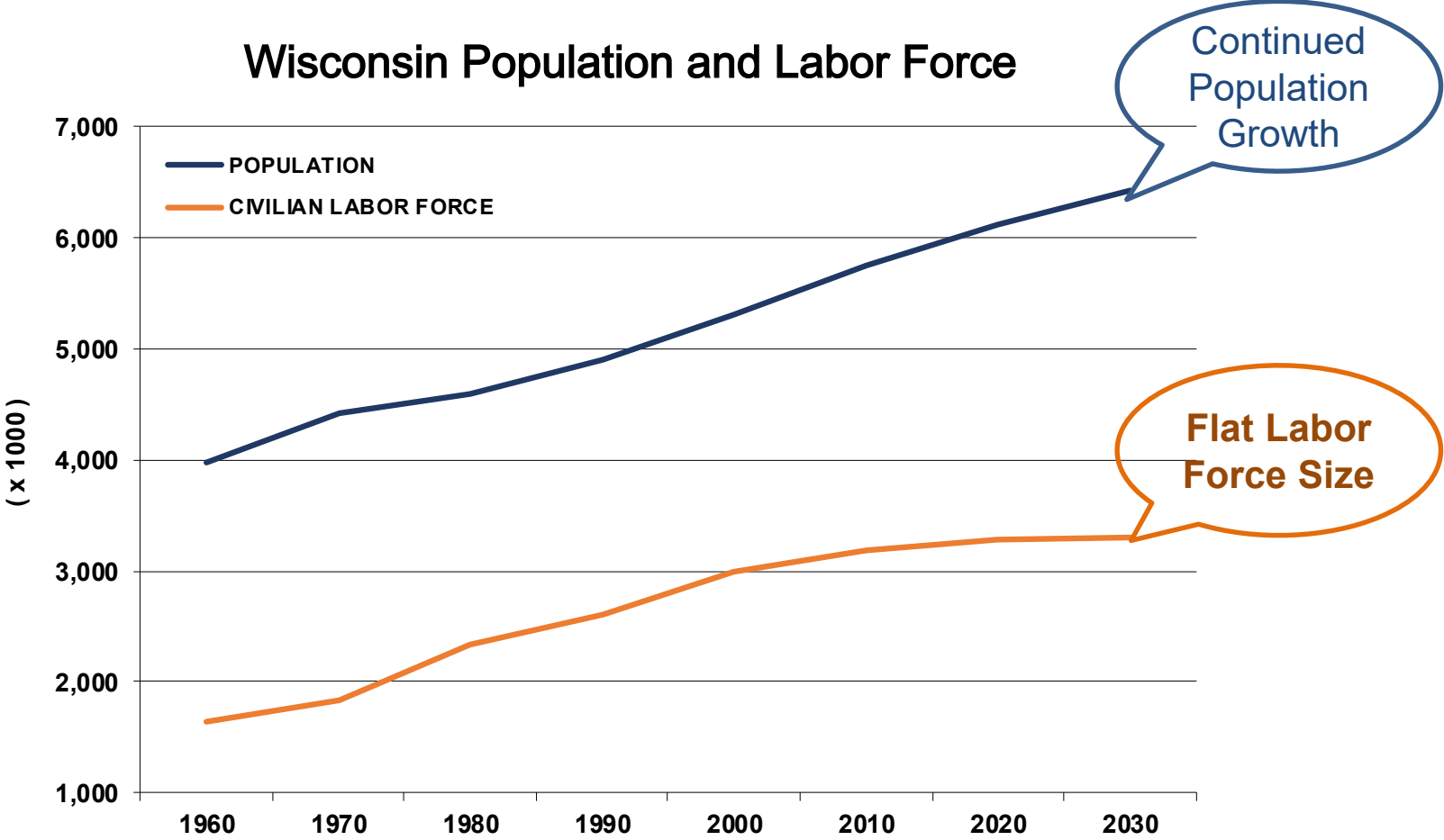
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## Key Takeaways

- Along with leaving the workforce, the aging population will require more health care services.
- Demographic challenges are becoming more intense.
- There is a need to focus more on demand.
- Proactive steps will be needed to take on current and future challenges in ways that maintain or improve public health and patient care.



# Aging Population



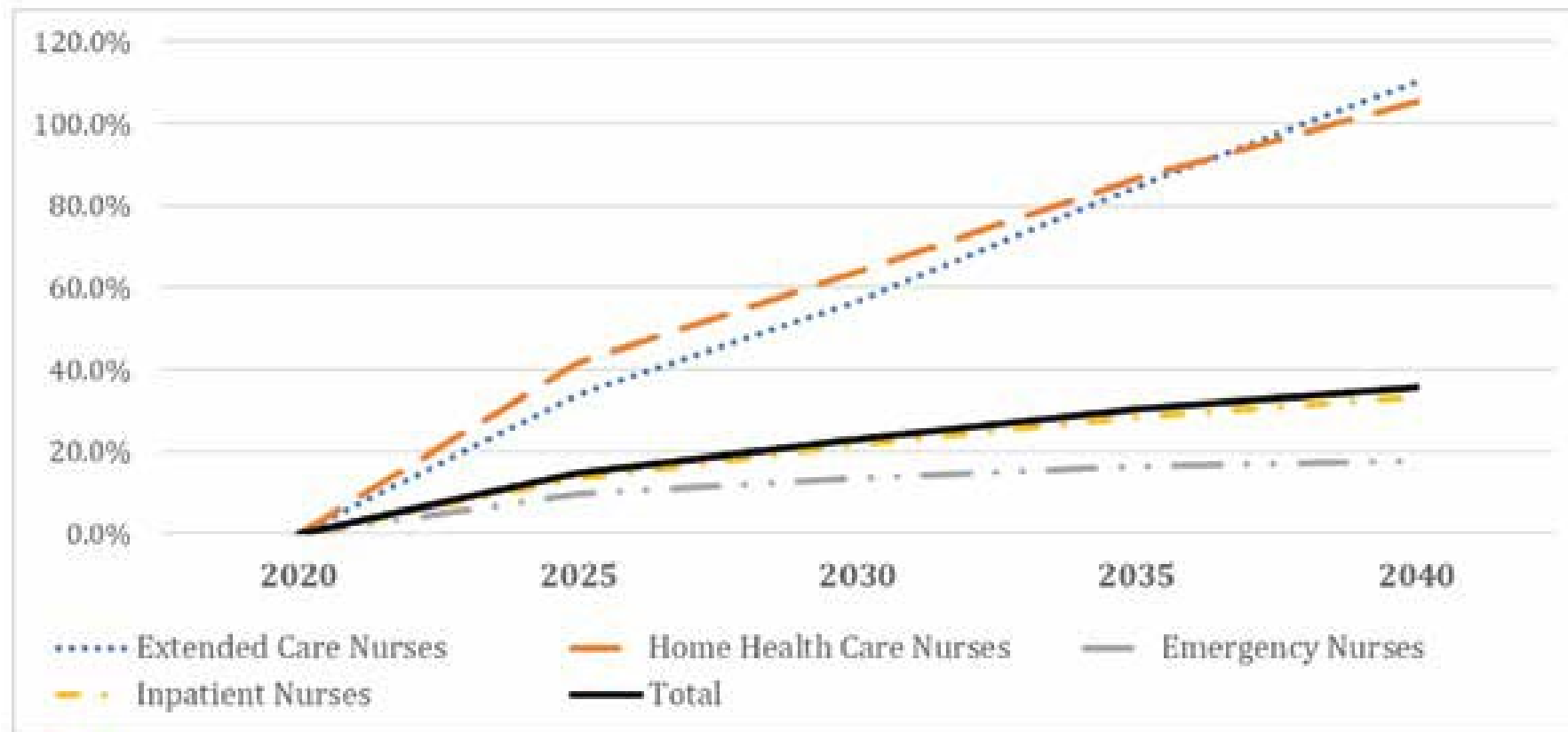
# Projected Demand Growth by Setting

	2020	2025	2030	2035	2040
Extended Care Nurses	4,956	34%	57%	84%	110%
Home Health Care Nurses	3,738	42%	64%	87%	105%
Emergency Nurses	8,426	10%	14%	17%	18%
Inpatient Nurses	24,665	13%	22%	29%	33%
Ambulatory Nurses in Hospitals	1,814	12%	19%	23%	25%
Ambulatory Nurses (Free Standing)	15,911	11%	17%	21%	23%
Public Health Nurses	2,138	10%	13%	15%	15%
Other Nurses	4,167	9%	12%	14%	14%
Educators	2,091	7%	10%	11%	11%
<b>Total</b>	<b>67,906</b>	<b>14.9%</b>	<b>23.1%</b>	<b>30.5%</b>	<b>35.8%</b>





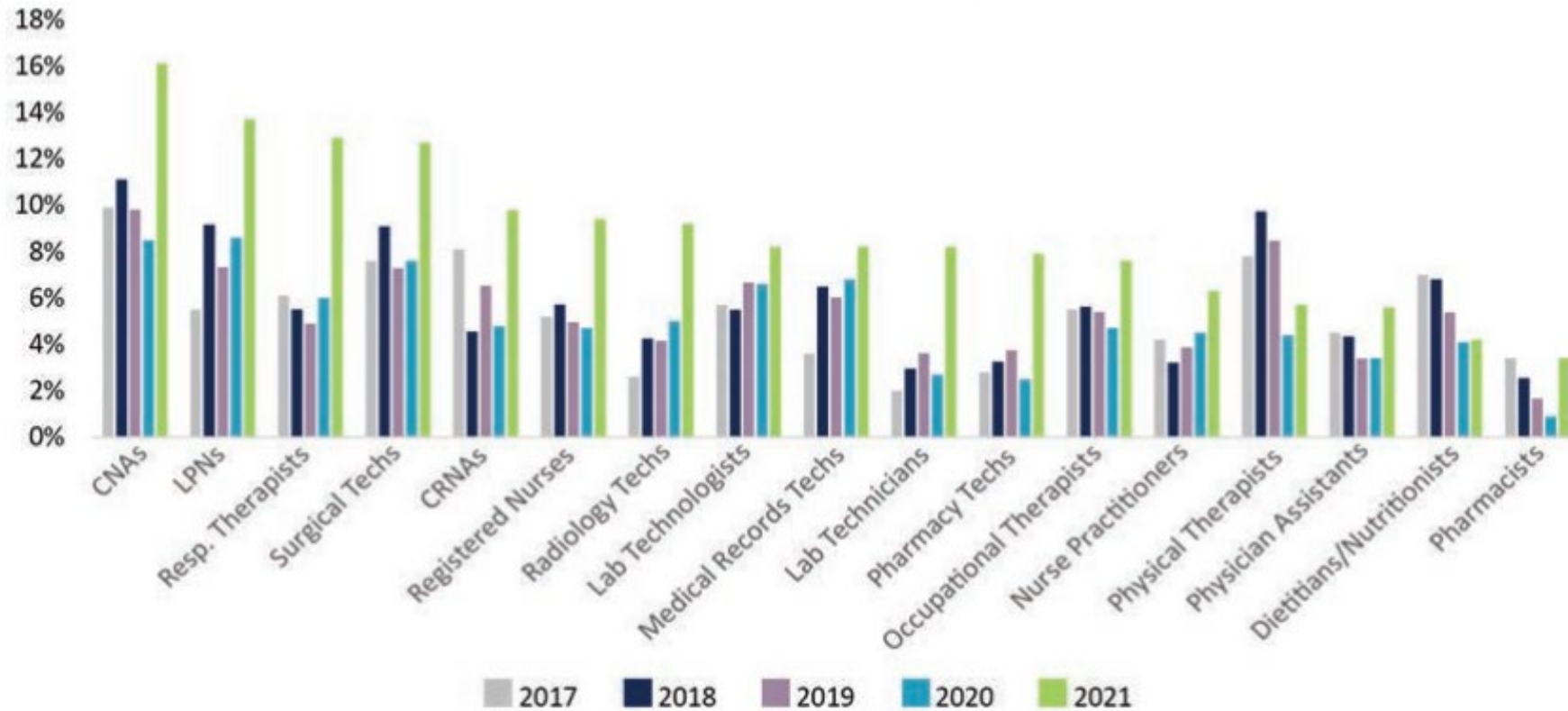
# Projected Demand Growth by Setting



# Vacancy Rates, 2017-2021

Vacancy Rates for Selected Hospital Professions

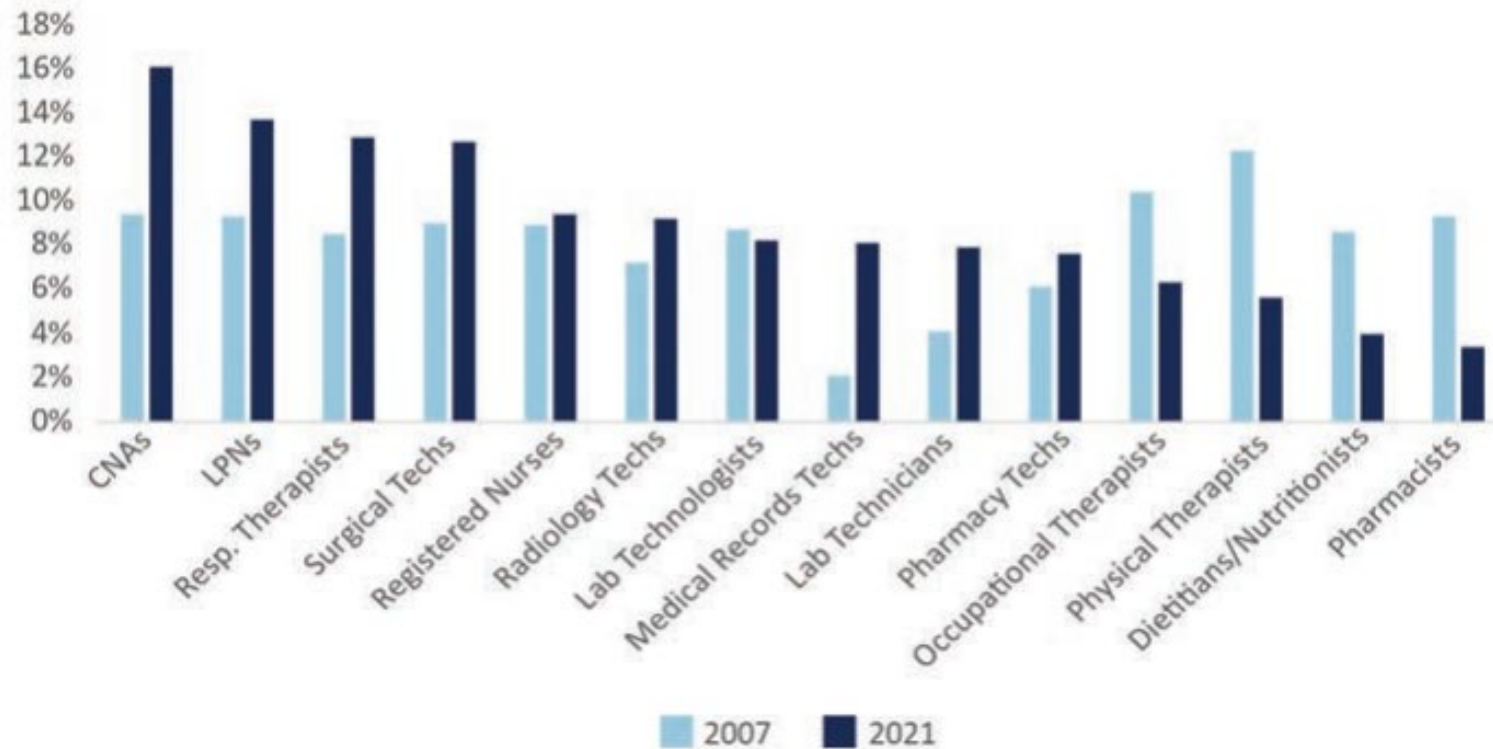
Source: WHA Information Center Annual Survey of Hospitals



# Comparing Vacancy Rates to 2007

## Vacancy Rates for Selected Wisconsin Hospital Professions Statewide 2007 vs. 2021

Source: WHA Information Center Annual Survey of Hospitals 2007 and 2021

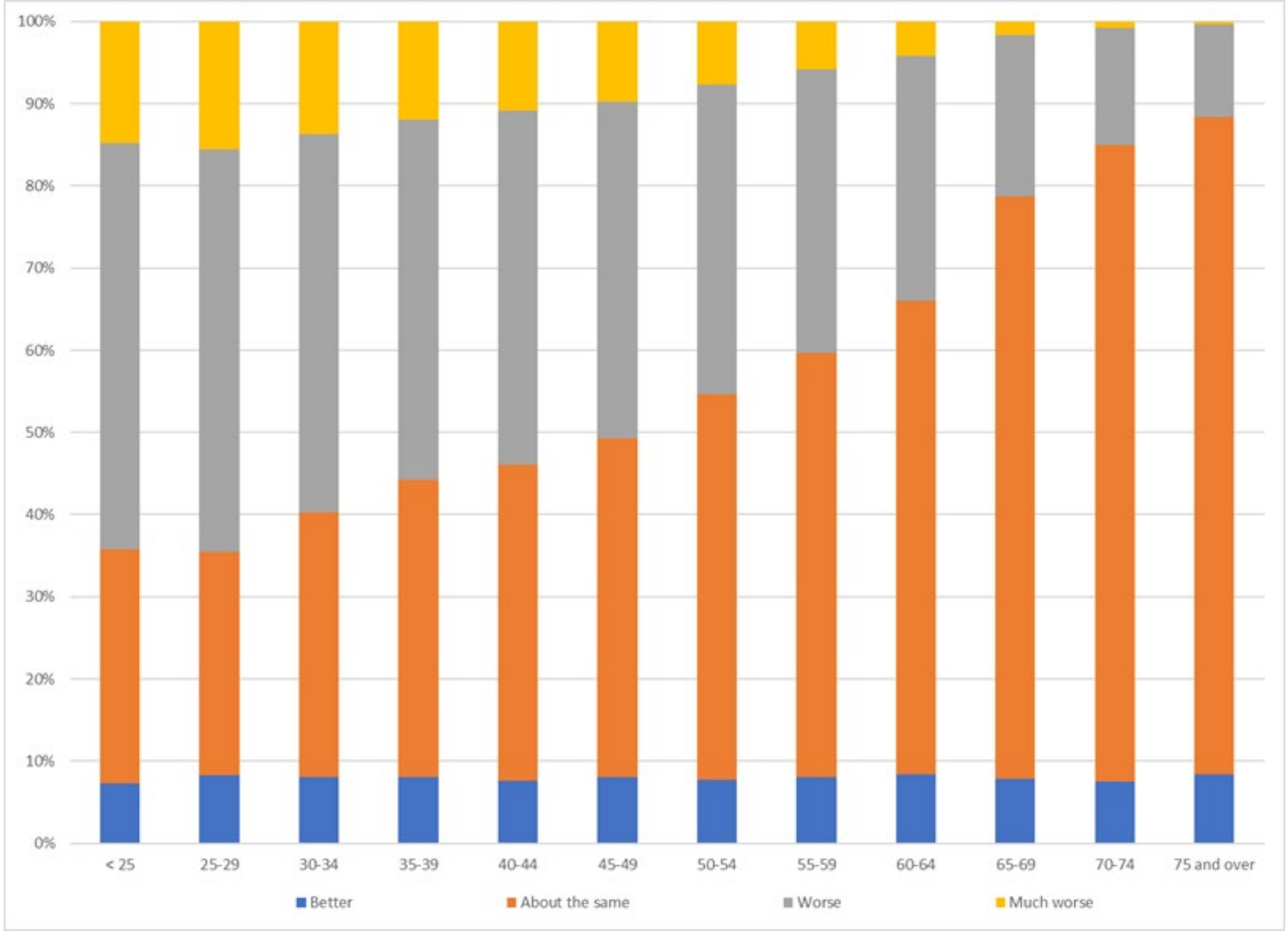


**Coming  
Soon**

**2022-2040 Update**



# RN Personal Health (2022 vs. Pre-Pandemic)



# Top Reason for Changing Careers

	n	%
<b><i>Most Important Factor in Change in Employment</i></b>	<b>34,349</b>	
Dissatisfaction with previous position	6,135	17.86
Change in financial status	689	2.01
Change in my health status	1,369	3.99
Change in spouse/partner work situation	609	1.77
Childcare responsibilities	2,389	6.96
Laid off	408	1.19
Other family responsibilities	1,529	4.45
Promotion/career advancement	4,525	13.17
Relocation/moved to a different area	1,548	4.51
Retired	3,116	9.07
Returned to school	1,076	3.13
Salary/medical or retirement benefits	3,167	9.22
Seeking more convenient hours	3,102	9.03
Other	4,687	13.65



# Help from You

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- Have you noticed differences staffing challenges from previous years?
- Do think there are enough nurses to keep up with patient needs?
- What do you think would help to overcome anticipated shortages?



# Contact Us

**Maria Casal**

[maria.casal@dwd.wisconsin.gov](mailto:maria.casal@dwd.wisconsin.gov)

**Thomas Walsh**

[thomasj.walsh@dwd.wisconsin.gov](mailto:thomasj.walsh@dwd.wisconsin.gov)

