



WCMEW

Wisconsin Council on Medical Education and Workforce

2018 WCMEW Workforce Summit – Speaker Biographies

Dr. Scott Shipman

Scott Shipman, MD, MPH, is Director of Clinical Innovations and Director of Primary Care Affairs at the Association of American Medical Colleges (AAMC). Dr. Shipman works with a wide range of health system leaders to promote effective innovations in ambulatory care delivery and teaching. A general pediatrician and health services researcher by training, Dr. Shipman has studied the healthcare workforce extensively. He guides AAMC activities promoting emerging high-value ambulatory care models within AMCs and affiliates, with a focus on improving care at the interface of primary care and specialty care. He leads the AAMC's Project CORE (Coordinating Optimal Referral Experiences), working to transform academic ambulatory practice through innovations that enable better communication and coordination between primary care and specialist providers.

Dr. Shipman completed medical school at the University of Nebraska College of Medicine, residency at Dartmouth Hitchcock Medical Center, and a fellowship in the Robert Wood Johnson Clinical Scholars Program at Johns Hopkins, where he also received his MPH. Dr. Shipman maintains a faculty position at the Geisel School of Medicine at Dartmouth.

Robbi Bos

Robbi has been working in the field of human resources/labor relations for over twenty-five years and has been leading the HR function for Sauk Prairie Healthcare since February 2006. At SPH, Robbi oversees all aspects of human resources functions including: compensation, talent management, benefits administration, employee engagement, and performance management. Prior to coming to SPH, Robbi worked in a variety of human resource and labor relations positions for the State Department of Regulation & Licensing, UW Hospital and Clinics, and the State Department of Health Services.

Prior to her time at the State, she worked for the Milwaukee Police Department and the City of Milwaukee Department of Employee Relations. Robbi holds a bachelor's degree in political science and a master's degree in public administration from the University of Wisconsin – Milwaukee and is a certified Senior Professional in Human Resources (SPHR) by the Human Resource Certification Institute; Certified Healthcare Human Resources (CHHR) by the American Society for Healthcare Human Resources; and is Senior Certified Professional by the Society for Human Resource Management (SHRM-SCP).

Brenda Reinert

Brenda Reinert has 30+ years of broad-based Human Resource experience with the last 21 serving as the Human Resource Director at Tomah Memorial Hospital in Tomah, WI. Tomah Memorial Hospital is an independent rural critical access hospital. Functioning as a generalist within her role, recruitment and retention have always been a core task.

In addition to her work at the hospital, Brenda has served on state and national boards and committees including Membership Coordinator, President-Elect, President, and Past-President for the Wisconsin

Healthcare Human Resources Association and At-Large Director and Advocacy Committee Chair for the American Society for Healthcare Human Resources Administration. Brenda is currently finishing her Master's in Servant Leadership through Viterbo University in La Crosse, WI. In her spare time, she likes to quilt and make all-natural soap.

Cory Geisler

Cory Geisler is Vice President, Provider Services, for UW Health. In this role, she is responsible for leading and coordinating services for physicians and advanced practice providers across the UW Health system, in close collaboration with the UW School of Medicine and Public Health (SMPH). In particular, Cory oversees the provision of services including coaching, learning and development, specialized orientations, strategic and tactical provider relations consultation and resolution, and assistance in ensuring adherence to UW Health, UW and departmental policies and procedures.

Cory has extensive experience in health care and working with providers. She also brings expansive knowledge of employee and labor relations and employment law, as she practiced law for 11 years. Cory held the position of Assistant Dean for Administration and HR at SMPH before leaving Wisconsin to pursue her career at Stanford University, where she served in a variety of leadership roles. Cory has a Bachelor of Arts degree from the University of Illinois and a Juris Doctor from the University of Oregon.

Sandy Anderson

Sandy Anderson is the President of four Ascension Hospitals in Northern Wisconsin. She is responsible for directing the daily operations and overall performance of Ministry Sacred Heart Hospital in Tomahawk, Ministry Saint Mary's Hospital in Rhinelander, Ascension Eagle River Hospital, and Howard Young Medical Center in Woodruff. Sandy has been in her role since July of 2015.

Sandy comes to Ascension Wisconsin from St. Clare Hospital and Health Services in Baraboo, WI where she served as President since 2002. She holds a master's degree in Health Care Administration from Central Michigan University – Dayton Extension and a bachelor's degree in Occupational Therapy from University of Wisconsin – Milwaukee.

Sandy currently serves as a Board Member of the Rural Wisconsin Health Cooperative as well as the Boys and Girls Club of South Central WI. She is a former Board member of the Wisconsin Health Association and the American Hospital Association Regional Policy Board. She is also active on several committees working to improve medical education, recruitment and retention in rural areas. Locally, she is a member of her local snowmobile club and was inducted into the Lakeland Rotary Club. Sandy is married and has three grown children and three grandchildren.

Sunshine Balistreri

Sunshine has been with Aurora Health Care for 20+ years. Throughout her tenure she has worked in a multitude of capacities with a primary focus in Finance and Accounting. She has spent the last four years working in Provider Services & Recruitment marrying the numbers and analytics from her past lives to the organization's current clinician recruitment model.

Kristen Panther

Kristen Panther is a Nurse Practitioner at UW Health in Internal Medicine. She has spent the past 2 years as the Coordinator of APP education as well, overseeing student placement and continuing education of UW's

APPs. Currently, she is developing a preceptor course with the UW PA and NP schools.

Jean Fisher

Ms. Fisher has been a practicing PA since graduation from UW Madison's program in 1985. She is currently the clinical coordinator for Marquette University's PA program, serving in that role since 2008. She is also involved in WAPA, working towards modernization of PA practice laws.

Lori Rodefeld

Lori Rodefeld is the Medical Education Coach at Monroe Clinic. She has served in this role since 2012 and has responsibility for the family medicine residency, emergency medicine fellowship, and hospitalist fellowship training programs along with all training of medical students and advanced practice clinician students at the facility. Prior to this role, she worked as a Learning Coordinator at Blackhawk Technical College for 8 years at the Monroe Campus.

She has completed doctoral coursework in educational leadership at the University of Nebraska – Lincoln. She received her Master of Science from Western Illinois University in College Student Personnel Services/Higher Education Administration and received her undergraduate degree from the University of Wisconsin – La Crosse. Lori lives in New Glarus, Wisconsin with her husband, two children, and rescue dog.

Tina DeGroot

Tina Degroot has been a Registered Nurse since 1989 and ANCC certified as an Adult Clinical Nurse Specialist since 1996. She completed her Doctorate in 2016 and continues to actively practice in General and Vascular Surgery as well as educate Family Nurse Practitioner, Clinical Nurse Specialist and Nursing Education Graduate students at Edgewood College. The major focus of her Advanced Practice nursing career has been delivering care to patients and families in geographically disparate rural areas throughout North East Wisconsin and now Southern Wisconsin.

Richelle Andrae

Richelle Andrae joined the WCMEW team in 2017 after completing her Master of Public Affairs (MPA) from the La Follette School, UW-Madison. She previously worked with the Population Health Institute's Evidence-Based Health Policy Project, bringing non-partisan, high-quality health data and research to state legislators. Prior, she worked in direct service with under-served youth and families through financial literacy and employment programming, along with educational interventions for K-12 students. She managed staff, volunteers, and community donors through a California AmeriCorps program, and also supervised an internship initiative with the City of Madison. In 2016, Ms. Andrae oversaw data collection and analysis for accountability measures with the Department of Children and Families' KidStat program.

Today, Ms. Andrae works closely with the Executive Director to manage WCMEW's various work groups, conduct analysis of programs and workforce policies, and develop publications including the monthly newsletter. She is excited to work in a field that values coalition-building, creativity in problem solving, and access to quality health services.

George Quinn

George Quinn has over 43 years of experience in various aspects of healthcare policy and management. Since 2014, Mr. Quinn has been the Executive Director of WCMEW. In 2016, WCMEW published “A Work in Progress: Building Wisconsin’s Future Physician Workforce”, authored by Mr. Quinn. Mr. Quinn also authored “100 New Physicians a Year: A Wisconsin Imperative” in 2011. Both reports focus on the physician workforce, making projections of future shortages and recommending policy solutions.

From 2011 through 2014, Mr. Quinn worked as an independent consultant, with engagements including a role as Senior Policy Advisor for the Wisconsin Hospital Association, working in areas of physician workforce and healthcare payment reform. He also completed a project providing financial consulting assistance for the Wisconsin Historical Foundation. Mr. Quinn served WHA as Senior Vice President from 1999 through 2011. He was also Vice President, Finance at WHA from 1979 through 1982. His responsibilities at WHA focused on healthcare finance policy, healthcare reform, healthcare costs, Medicare and Medicaid payment and policy, commercial insurance, healthcare quality, physician workforce, and rural hospital issues. He was also responsible for WHA’s internal operations. Prior to his positions at WHA, Mr. Quinn held a variety of senior-level financial positions for a number of health care systems and HMOs.

Tara Streit

Tara Streit is the President of WAPA, the Wisconsin Academy of PAs. She practices Emergency Medicine with UW Health in Madison, Wisconsin.

Linda Young

Entering her eighth year as Dean of the College of Nursing and Health Sciences at the University of Wisconsin – Eau Claire, Dean Young has been involved in efforts to address the nursing faculty shortage and nursing shortage in Wisconsin. Dean Young is the lead on Nurses for Wisconsin, a \$3.2 million UW System Incentive grant awarded to help fund nurses to their terminal degree and provide loan forgiveness for new faculty hires with a commitment to teach in a Wisconsin nursing program for three years. Her effort yielded 54 awardees from UW Madison, UW Milwaukee, UW Oshkosh and UW Eau Claire. She presently sits on the Board of the Wisconsin Center for Nursing and is President of ANEW, Administrators for Nursing Education Programs in Wisconsin.

Tim Size

Since 1979, Tim has been the Executive Director of the Rural Wisconsin Health Cooperative based in Sauk City, a collaborative of 42 rural hospitals with a twin mission of shared services and advocacy.

Tim is vice-chair of WHEFA, the state’s bond authority for health and educational facilities and other non-profits, President of the Wisconsin Academy of Sciences, Arts & Letters and on the Boards of the Wisconsin Primary Care Association, the Wisconsin Council of Medical Education and Work Force, Wisconsin Partners, as well as the University of Wisconsin’s Population Health Institute and Center for Aging, Research and Education.

He has held a variety of national posts including two separate terms on the DHS National Advisory Committee on Rural Health and Human Services and as President of the National Rural Health Association (NRHA). He helped to found and continues on the Board of the NRHA Foundation to support funding for the development of the next generation of rural health leaders.

Dr. Lisa Dodson

Lisa Grill Dodson, MD, Inaugural Campus Dean for the Medical College of Wisconsin-Central Wisconsin, assumed her position in August 2014. She was previously Director of the Oregon Area Health Education Center (AHEC) and Associate Professor of Family Medicine at Oregon Health & Science University in Portland.

As Campus Dean for the Medical College of Wisconsin (MCW)-Central Wisconsin, Dr. Dodson provides overall leadership and management of MCW's community-based medical education program in the Central Wisconsin region and serves as the primary liaison for our health system, academic and community partners in that locale – as well as with MCW's Milwaukee campus.

Dr. Dodson graduated from Lewis and Clark College (Oregon) in 1981 and received her MD degree from the State University of New York at Stony Brook in 1988. She completed Family Medicine residency at Oregon Health & Science University (OHSU) and was selected to be Faculty Fellow and Chief Resident. She practiced full-spectrum family medicine in the frontier community of John Day, Oregon for seven years. Dr. Dodson then returned full time to the faculty at OHSU where she became Clerkship Director for the Rural and Community Health Clerkship and developed the Oregon Rural Scholars Program. She is board-certified by the American Board of Family Medicine.

Dr. Dodson is President-elect of the Wisconsin Academy of Family Physicians and serves on the Board of Directors of the United Way of Marathon County, the Community Foundation of North Central Wisconsin, the University of Wisconsin Marathon County Foundation and the Wausau Noon Rotary Club. She and her husband, Peter, are proud members of the Wausau Curling Club. She also enjoys soccer, gardening and cooking.