

---

# Maximizing Patient Care Through the Use of Advanced Practice Clinicians

Shish Sheth, MD, FACS  
Clinical VP Specialty Care  
Ascension Medical Group-WI



---

## Personal Experience

- Defined need for additional patient services within a well-established ENT clinic
- PA with prior specialty experience (orthopedics) hired in 2015

---

## Personal Experience

- Onboarding consisted of several months of intensive shadowing (clinic, OR, rounding) with regular didactic sessions
- Also included meetings and introductions with other members of the medical group and closely aligned departments



---

## Personal Experience

- Clinical work began with very light clinic schedule (one patient an hour) with very close oversight
- Schedule was carefully reviewed and scrubbed to ensure appropriate patient selection
- Greater case load and independence as comfort and experience increased

---

## Personal Experience

- Exceeded median wRVUs within one year
- Averaging more than 140 patients per month

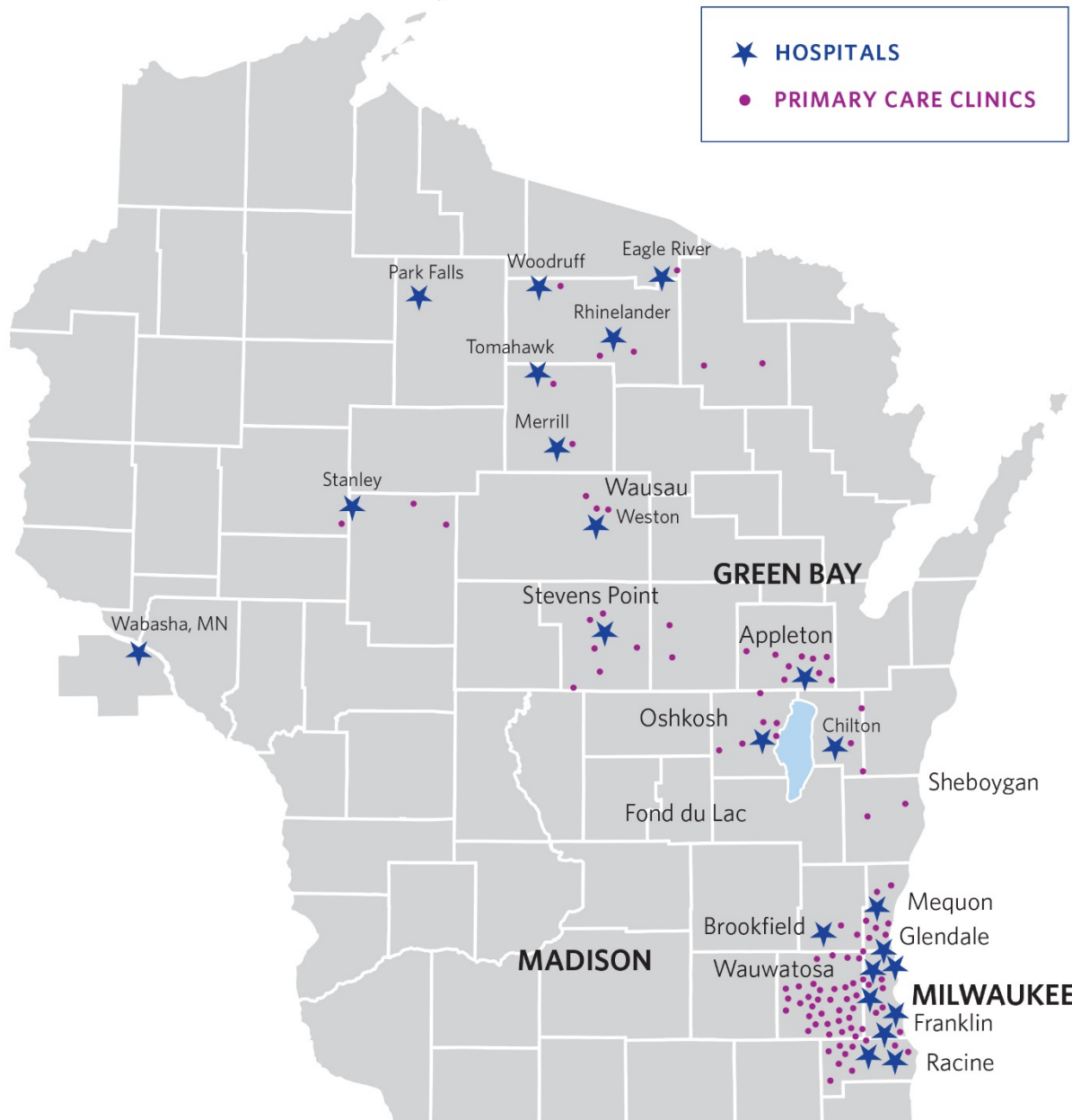


---

## Personal Experience

- Improvement in patient satisfaction (better access)
- Improvement in provider satisfaction (shared burden of patient care, collegiality)
- Overall reduction in cost (having providers working to the highest level of their training)
- Quality improvement (more timely access for higher need patients)

# Ascension Wisconsin Provider Workforce



Ascension Wisconsin:

PA/NP: 110/319

MD/DO: 1186

---

## Ascension Wisconsin-Primary Care Rural Snapshot

Location	PA/NP	MD/DO
Rhineland	7	4
Tomahawk	3	3
Eagle River	2	2
Crandon/Laona	3	0
Woodruff	1	2
<b>Total</b>	<b>16</b>	<b>11</b>